

*somewhat  
different*



# Voting results

Annual General Meeting 2021

5 May 2021

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# Voting results

	Item on Agenda	Presented share capital <sup>1)</sup>	Affirmative votes	Affirmative votes in %	Negative votes	Negative votes in %	Proposed resolution
2	Appropriation of the disposable profit	92,134,572 valid votes, 76.40% of share capital	92,106,926	99.97%	27,646	0.03%	adopted
3	Ratification the acts of the Executive Board	91,721,396 valid votes, 76.06% of share capital	91,483,034	99.74%	238,362	0.26%	adopted
4	Ratification of the acts of the Supervisory Board	90,394,545 valid votes, 74.96% of share capital	80,060,677	88.57%	10,333,868	11.43%	adopted
5	Creation of new contingent capital	92,072,204 valid votes, 76.35% of share capital	90,358,805	98.14%	1,713,399	1.86%	adopted
6	Creation of new authorised capital	92,072,963 valid votes, 76.35% of share capital	90,268,572	98.04%	1,804,391	1.96%	adopted
7	Use of a portion of the authorised capital to issue shares to employees	92,066,499 valid votes, 76.34% of share capital	91,926,551	99.85%	139,948	0.15%	adopted
8	Approval of the remuneration system of the Executive Board	92,027,464 valid votes, 76.31% of share capital	78,716,798	85.54%	13,310,666	14.46%	adopted
9	Remuneration of the Supervisory Board	91,209,266 valid votes, 75.63% of share capital	90,858,023	99.61%	351,243	0.39%	adopted

1) out of 120,597,134 total voting rights

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