

Annual General Meeting on 6 May 2024

Election nomination (Proposal B)

The following election nomination (Proposal B) has been submitted on time for the Annual General Meeting on 6 May 2024.

The election nomination and, where applicable, its justification reflect the views communicated to us by its author. Statements of fact and hyperlinks to third-party websites may also have been placed on the Internet unchanged and without verification by us, insofar as they are to be made available. The Company assumes no responsibility for these contents, nor does the Company espouse these websites and their contents.

At present, it cannot be conclusively assessed whether and how this election nomination will be addressed at the Annual General Meeting. Shareholders (and their authorised representatives) who are duly registered may nevertheless already exercise their voting rights in relation to this election nomination. You can do this via the Shareholder Portal. Alternatively, you can cast your vote in relation to Proposal B on your registration form under “Shareholder proposals and election nominations”.

Hannover, 24 April 2024

Shareholder Hans Oswald has sent us the following election nomination:

“Hannover Rück Annual General Meeting 6/5/2024 Copyright1 Oswald 2024
Election nomination 1 for agenda item 7 New election of the Supervisory Board
Shareholder Oswald

Every shareholder has the right to make nominations for the election of members of the Supervisory Board and/or auditors.

Will you treat our Supervisory Board candidates in the same manner as your own candidates in accordance with the German Stock Corporation Act (AktG)?
Or will you favour your own candidates again?

Reasons given:

Many shareholders are disappointed that shareholder protectors such as SdK and DSW are unable to assert themselves with hybrid annual general meetings and are being given the runaround by companies The reasons repeatedly put forward by meeting chairs and management boards that hybrid annual general meetings are too expensive are unfounded.

To this end, we propose a very simple and straightforward counter-financing solution. To reduce the excessive remuneration paid to management and supervisory board members by the costs of hybrid annual general meetings. Board members repeatedly treat themselves to 20 to 50 times more remuneration than our Federal Chancellor Olaf Scholz receives. And this is simply exaggerated, unrealistic and downright extortionate!

With regard to your many doctorate holders for flagship and image purposes, you should ask what you actually need them for. As a showcase, for image cultivation, or to promote ongoing business?

Again and again there are major media reports, where in politics, and now also in listed companies, bogus doctoral titles are being uncovered and have to be returned, which not only damages the person, but above all the listed company enormously. What does your company think? How do you aim to avoid such damage to your image?

As has now been reported in the media and via the plagiarism platform VroniPlag®, a high-ranking VW manager also holds a bogus doctorate,

Dr. Dr. Erwin Gabardi at VW is helping Volkswagen e-cars to achieve a breakthrough in China – as CEO.

What does your company think? What are you arranging as a preventive measure in our company ...?

Is remuneration professor Dr. Nikolaus von Bomhard

the pioneer / role model for the Horizontal Compensation Spiral upward,
who actually managed
to increase his remuneration 5 times by 100%, as a pioneer of the horizontal compensation
spiral, so that the other listed companies can follow suit with their remuneration increases!

With your approval rates for the Supervisory Board elections, even Erich Honecker would
turn in his grave if he would achieve these grandiose and somewhat Communist approval
rates of 98% or even 99%, as with your company. Not even in elections of the State Council
Chairman of the East German Parliament was this achieved ... how can this be explained
given the current majority ratios, how can you do that, (can someone help ?) ... where is the
notary in all this?

I would ask you to make available to the shareholders my election nominations which I have
submitted in due time in accordance with the German Stock Corporation Act (AktG).

We attach great importance to the entry of election nominations in the notarised minutes.

Please send me the minutes of the AGM as soon as possible.

Agenda item 7 Resolution on the election of the new Supervisory Board

Nominations by shareholders pursuant to Section 127 AktG

I ask the shareholders to support my election nomination!

I nominate the following candidate for election to the Supervisory Board:



Prof. Dr. Hans-Jochen Schneider

Short CV

D-70565 Stuttgart

1958-1967 Studied mathematics and graduated as Dr. rer. nat.

- 1968-1974 Establishment of computer science programme as Research Group Leader and Institute Director at the University of Stuttgart
- 1974-1987 Full Professor of Computer Science at the Technical University of Berlin, editor of two scientific journals
- 1975-1992 Foundation and development of the software company Actis to 200 employees in Stuttgart, Berlin, and Frankfurt together with Dr. G. Stübel. 1975 – 1987 Member of the Extended Management Board and partner. 1987 – 1992 Managing Partner. 1989/1992 Divestiture of interest to French software company Sligos, a subsidiary of French state bank Crédit Lyonnais (now Atos Origin)
- From 1990 Foundation of Umweltschutz- und Entsorgungsgesellschaft mbH & Co. KG in Taucha near Leipzig, shareholder and limited partner, expansion to 300 employees in Taucha and Kosel
- 1992-2019 Managing Partner and Limited Partner of UWE Group, which as of 1995 had around 300 employees in eight companies in Taucha and Poland, construction of a high-tech factory with a chemical-physical treatment plant for inorganic industrial wastewater. From 1995 Divestiture of individual subsidiaries, including by way of MBO:
1995 UWE-Bau & Sanierung GmbH
1995 UWE-Rekultivierung & Erdbau GmbH
2000 UWE ECO in Poland
2001 UWE Entsorgung GmbH
2002 ABT Agrar-Biotechnologie Taucha GmbH
- From 2019 Active only in an advisory capacity for UWE.
- 1996-2011 Marketing of a 100,000 square metre property on the B87 and at the mining school, around the Döbitz quarry lake as the Taucha ecological residential and commercial park, as part of the first ecological model town in Taucha in Saxony
- 2009-2019 Founder and Managing Director of EnergieCity Leipzig GmbH (ECL):
Marketing concepts for sustainable energy utilisation with partners

Memberships and roles (extract)

1995-1999 Co-founder of Business Angels Network Germany (BAND), an initiative of executives from industry and finance/economics, research, and politics to promote small and medium-sized enterprises.

Since 1996 Member of the Leipzig Business Club

1997-2007 Head of the Working Group 4 Environmental Technology in the Leipzig Green Ring

Kind regards from the Snow White city of Lohr am Main

.....
Hans Oswald”